**Peamount Healthcare Awards 2023**

Excellence in Leadership

|  |  |
| --- | --- |
| **Excellence in Leadership Award: Recognising Inspiring Leaders and Positive Change**. A distinguished honour that celebrates leaders who demonstrate exceptional leadership qualities and drive valuable and positive transformations within their teams and the organisation as a whole. An excellent leader embodies our core values, creates a compelling vision for the organisation, and inspires their staff to achieve that vision by serving as a role model, motivating and encouraging employees, and challenging them to take ownership of their work.  A great leader understands the unique strengths of their team members, aligning them with tasks and activities that optimise their performance for the greater good of the organisation. They inspire others through their commitment, setting high standards, and consistently delivering exceptional performance. This award is open to individuals. | |
| **Marking Criteria** | |
| **Relevance** | It is clearly demonstrated that the individual has exceptional leadership qualities. |
| **Contribution** | It is clearly demonstrated how the individual’s actions/behaviours display exceptional leadership and drive valuable and positive transformations within their teams and the organisation as a whole. |
|  |  |
| **Effectiveness** | It is clearly demonstrated how the individuals behaviours/actions result in positive transformations within their teams and the organisation as a whole. |
| **Transferability** | It has been explained how the individuals actions and/or behaviours could be transferred to other parts of the hospital to positively impact patients, staff or the organisation. |
|  | |
| **Requirements and Eligibility**  The awards are open to all people working in Peamount Healthcare, whether full-time, part-time, permanent or contract, across all locations. This award is open to individuals. | |
|  | |
| |  | | --- | | **Submission Process and Instructions** | | Completed forms should be uploaded via the [online nomination portal.](https://healthawards.ie/peamount-healthcare/) Optional Supplementary materials should be included in the appendix and limited to three pages. The deadline for nominations is Thursday, October 12th. | |  | | **Application Review Process** | | All applications will be reviewed by a Judging Panel. The shortlist will be announced before  October 24th and the event will take place on November 24th. Any questions regarding the application process should be directed to vnolan@peamount.ie. | | |

|  |
| --- |
| Excellence in Leadership Nomination Form |
| \*An individual may be nominated for this award. Fill in Section A) to nominate an individual.  **A. Individual Nomination**   |  |  |  |  | | --- | --- | --- | --- | | Nominees Name |  | Job Title |  | | Department |  | Site |  | | Phone |  | Email |  | | Line Manager |  | | | |

Submission – Nomination Text

Please note that all sections are required and must be complete in order to be considered.

**1. Relevance**

*Please demonstrate the individuals why the individual displays exceptional leadership qualities.*

*(Please complete in less than 500 words).*

**2. Contribution**

*Please describe the individuals contribution to valuable and positive transformations within their teams and the organisation as a whole.*

*(Please complete in less than 500 words).*

**3. Effectiveness**

*Please outline how the individual’s leadership behaviours/actions impacts positive transformations within their teams and the organisation as a whole.*

*(Please complete in less than 500 words).*

**4. Transferability**

*It has been explained how the team’s actions and/or behaviours could be transferred to other parts*

*of the hospital to positively impact patients, staff or the organisation.*

*(Please complete in less than 500 words).*

Appendix (optional)